MEMORANDUM

Date: February 08, 2013

TO: Town Commission

FROM: Dave Bullock, Town Manager

SUBJECT: Ordinance 2013-09, Amending the FY 2012-13 Budget to Provide Funds for A Wage Increase for Non-Represented Employees.

At their February 19, 2013 Regular Workshop Meeting the Town Commission considered Ordinance 2013-09. The Ordinance amends the FY 2012-13 Budget to provide funding for a 3% wage increase for non-represented employees (effective in the pay period of 4-1-13) in the amount of $52,200 and for the increases in the tentatively approved International Association of Firefighters (IAFF) contract in the amount of $70,000 (effective 10-1-12). These figures include FICA, Workers' Comp, pension related expenses, insurance, etc.

It excludes employees eligible to vote in the Public Employees Relations Commission (PERC) election which determines whether American Federation of State, County, and Municipal Employees (AFSCME) will be their exclusive bargaining agent, and excludes employees represented by Police Benevolent Association (PBA). However, whether there will be wage adjustments for these groups and if so, what they will be, is subject to the collective bargaining process for PBA. General non-represented employees who are eligible to vote in the PERC election involving representation by AFSCME would be subject to the same process if AFSCME is selected as their bargaining representative.

Funds for amending the budget would come from the unbudgeted, unallocated reserves which requires an ordinance and two public hearings.

The Town Commission forwarded Ordinance 2013-09 to the March 4, 2013 Regular Meeting for first reading and public hearing.

Please contact me if you have any questions.

ORDINANCE 2013-09

AN ORDINANCE AMENDING THE BUDGET OF THE TOWN OF LONGBOAT KEY, FLORIDA, FOR THE FISCAL YEAR BEGINNING OCTOBER 1, 2012, AND ENDING SEPTEMBER 30, 2013; TRANSFERRING $120,000.00 FROM THE GENERAL FUND UNAPPROPRIATED FUND BALANCE TO THE GENERAL FUND PERSONNEL EXPENSE ACCOUNTS; TRANSFERRING $2,200.00 FROM THE BUILDING FUND UNAPPROPRIATED FUND BALANCE TO THE BUILDING FUND PERSONNEL ACCOUNTS; PROVIDING FOR SEVERABILITY; PROVIDING FOR AN EFFECTIVE DATE.

WHEREAS, the Town Manager is recommending a three percent (3%) wage increase for non-represented employees (effective pay period 201309 commencing March 24, 2013) in the amount of $52,200.00 and for the increases in the tentatively approved International Association of Firefighters (IAFF) Local 2546 contract in the amount of $70,000.00 (effective October 1, 2012). These figures include all associated payroll expenses, to include but not limited to FICA (Social Security/Medicare), workers' compensation, pension related expenses, insurance, etc; and,

WHEREAS, the proposed 3% wage increase for non-represented employees excludes temporary employees, employees eligible to vote in the PERC (Public Employee Relations Commission) election which determines whether AFSCME (American Federation of State, County, and Municipal Employees) will be their exclusive bargaining agent, and excludes employees represented by PBA (Police Benevolent Association); and,

WHEREAS, the Acting Finance Director certifies that sufficient unappropriated balances are available in the General Fund and Building Fund to make the required appropriations, and;

WHEREAS, Article V, Section 9 of the Town Charter provides for such a supplemental appropriation.

NOW, THEREFORE, BE IT ORDAINED BY THE TOWN OF LONGBOAT KEY, FLORIDA, THAT:

SECTION 1. The above Whereas clauses are true and correct and are hereby ratified and confirmed.

SECTION 2. The budget of the Town of Longboat Key for the fiscal year beginning October 1, 2012, and ending September 30, 2013, as adopted pursuant to Ordinance 2012-22, is hereby amended to transfer One Hundred Twenty Thousand and 00/100 ($120,000.00) from the unappropriated fund balance of the General Fund to the General Fund personnel accounts and to transfer Two Thousand Two Hundred and

00/100 ($2,200.00) from the Building Fund unappropriated fund balance to the Building Fund personnel accounts.

SECTION 3. If any section, subsection, sentence, clause, or provision of this Ordinance is held invalid, the remainder of the Ordinance shall not be affected.

SECTION 4. All ordinances or parts of ordinances in conflict herewith shall be and the same are hereby repealed.

SECTION 5. This Ordinance shall take effect upon second reading and public hearing in accordance with Law and the Charter of the Town of Longboat Key.

Passed on the first reading and public hearing the _____ day of _____, 2013.

Adopted on the second reading and public hearing the ____ day of _____, 2013.

_____
James L. Brown, Mayor

ATTEST:

_____
Trish Granger, Town Clerk

End of Agenda Item