

## This meeting will not be live-streamed via the Town's website Town of Longboat Key Town Commission Town Hall, 501 Bay Isles Road Longboat Key, FL 34228

www.longboatkey.org

George Spoll, Mayor; Ed Zunz, Vice Mayor; Randy Clair, District 1; Ken Schneier, District 3; Jack Daly, District 4; Mike Haycock, At-Large; Irwin Pastor, At-Large

# AGENDA SPECIAL MEETING IMPASSE RESOLUTION HEARING November 20, 2019 – 1:00 PM

#### Pledge of Public Conduct

- We may disagree, but we will be respectful of one another.
- We will direct all comments to issues.
- We will avoid personal attacks.
- Audience members wishing to speak must be recognized by the Chair.
- Speaking without being recognized will be considered as "Out of Order".

#### Call to Order and Pledge of Allegiance

### Public to be Heard

1. Opportunity for Public to Address Town Commission

At each meeting the Town Commission sets aside a time for the public to address issues that are not on the agenda.

### **New Business - Public Hearing**

2. Impasse Resolution Hearing Between the Town of Longboat Key and the Southwest Florida Police Benevolent Association, Inc. (SWFPBA)

Pursuant to Florida Statutes Section 447.403, Resolution of Impasses, the Town Commission will hold a public hearing to consider two issues that were not included in a tentative agreement between the Town of Longboat Key and the SWFPBA. The Town's Management Team and representatives of the PBA have negotiated a number of months over a Collective Bargaining Agreement (CBA) to replace the CBA which expired on September 30, 2019. In accordance with the Public Employee Relations Commission (PERC) rules and Florida Statutes, Chapter 447, Labor Organizations, an impasse was declared in the negotiations with respect to the issues of retirement and wages. The SWFPBA elected to request a public hearing directly before the Town Commission and bypass the appointment of a Special Magistrate by the State of Florida. Recommended action: Provide direction to Manager.

# Adjournment

No verbatim record by a certified court reporter is made of these proceedings. Accordingly, any person who may seek to appeal any decision involving the matters noticed herein will be responsible for making a verbatim record of the testimony and evidence at these proceedings upon which any appeal is to be based (see Section 286.0105, Fla. Stat.).

In accordance with the Americans with Disabilities Act and Section 286.26, F.S., persons needing a special accommodation to participate in this proceeding should contact the Town Clerk's office at 941-316-1999 forty-eight (48) hours in advance of this proceeding. If you are hearing impaired, please call 941-316-8719.